6 EFFECTIVE TRAINING TECHNIQUES THAT WORK

Hands-on Training 1

Hands-on training enables employees to apply what they're learning before they need to translate the skills into their day-to-day tasks.

In-Person and Online 2

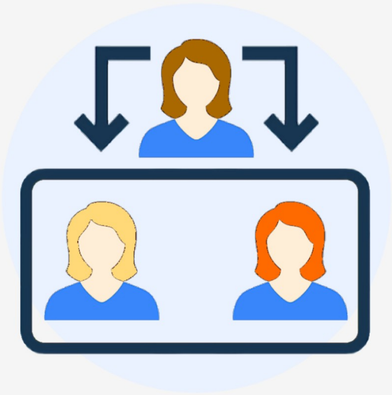
Both in-person and online resources offer a comprehensive understanding of training information and provide references for future issues.

Effective Debriefing 3

Debriefing is critical to the learning process, as it helps our brains process information and key points and remember them for future retrieval.

Coaching/ Mentoring 4

Coaching and mentoring provides employees the opportunity to engage in personalized, one-on-one training sessions with an experienced professional.



Role Playing 5

Role playing enables employees to simulate issues that may arise in the workplace. Key skills often emphasized are negotiation and teamwork.

Case Studies 6

Case studies provide a chance to analyze and discuss real workplace issues and develop problem-solving skills and practical illustrations.

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Sources:

https://www.entrepreneur.com/article/253023

http://blog.trainerswarehouse.com/category/techniques/

https://www.hr.com/en/communities/training_and_development/list-of-training-methods_eacwezdm.html