

# 5 TEAM-BUILDING STRATEGIES FOR 2026

## DEVELOP SELF-AWARE LEADERS ACROSS ALL LEVELS



*Recommended Tool: What's My Leadership Style*

Everyone leads at some point – whether it's a project, a meeting, or a conflict. Help team members identify their leadership styles so they can lead with self-awareness and adapt to others.

## PRIORITIZE TEAM PURPOSE OVER PERKS



*Recommended Tools: The Happiness Factory*

Happy teams aren't just well-compensated – they're aligned around shared values and purpose. Regularly revisit what brings meaning to the work and team goals.

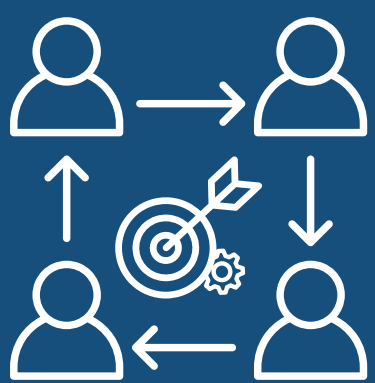
## BUILD CONFIDENCE IN MAKING DECISIONS



*Recommended Tool: Critical Thinking Fundamentals*

People make hundreds of decisions each day, both big and small. Strengthen decision-making by building a strong foundation of critical thinking to analyze outcomes.

## ROTATE ROLES TO BREAK SILOS



*Recommended Tool: Zombie Outbreak*

Routine roles can reinforce silos. In team-building exercises, encourage team members to switch roles. For example, a planner becomes a communicator to encourage understanding.

## CREATE OPEN DIALOGUE ABOUT TEAM DYNAMICS



*Recommended Tool: What's My Communication Style and Team Effectiveness Profile*

After any major collaboration, discuss what worked, what didn't, and what you could do differently to improve team collaboration.

Ready to take the next step? Implement these skills by bundling and saving on each recommended tool at [HRDQstore.com](https://hrdqstore.com)