



[FREE Virtual Training-Recruiting and Leading Volunteers](#)

The Tennessee Fire Chiefs Association (TFCA), in partnership with the International Association of Fire Chiefs (IAFC), is pleased to offer three (3) Virtual Classes on Leadership Recruitment and Retention

The Virtual Classes are scheduled for one-hour each and will be presented by [Jan Spence & Associates](#).

All Volunteer and Combination departments are welcome to join any or all three of these Zoom virtual classes free of charge:

1. Leadership engaging & coaching volunteers

Tuesday, October 11, 2022 @ 7:00 p.m. – 8:00 p.m. (EST)

<https://us02web.zoom.us/j/87086661471?pwd=T2dObjl3d2pGZlN6SW9ud2ZVaWEyQT09>

2. Dealing with Difficult People

Tuesday, October 25, 2022 @ 7:00 p.m. – 8:00 p.m. (EST)

<https://us02web.zoom.us/j/85309497352?pwd=TDMzVWYzSkNBbTZ2WE1kSVh6WXlKZz09>

3. Recruiting Using sales/ questioning techniques to inspire

Tuesday, November 1, 2022 @ 7:00 p.m. – 8:00 p.m. (EST)

<https://us02web.zoom.us/j/87118196972?pwd=WUFWwGJhdERqYW95aUJxZXczdlBkUT09>

These classes are sponsored by the Tennessee Fire Chiefs Association (TFCA) Phase II FEMA funded SAFER grant.

For more information about the program, please visit www.VolunteerFireTN.org.
Contact: Chief Eddie Phillips at ephillips801@gmail.com