



Programme Lead

Salary: £30-35k, depending on experience

Contract: Full-time permanent post

Location: Based in London with extensive weekly national travel. We are prepared to consider outstanding candidates in other locations in the UK (with a particular interest in candidates based in NE England or the East of England)

Closing date: Midday, Monday 8th July

About us

Voice 21 is a charity dedicated to promoting the value of oracy in education in the schools that need it most. Launched within School 21, an award winning outstanding school in East London, we've since grown to work with schools all over the UK. We provide professional and leadership development, school improvement and curriculum resources to enable schools to support children and young people to find their voice for success in education and in life. We also lead a campaign to influence educators, policymakers and influencers to take speaking seriously in schools.

By the age of three, children from socioeconomically disadvantaged backgrounds have heard approximately 30 million fewer words than their more advantaged peers. On entry to school, disadvantaged children's spoken language development is significantly lower than their more advantaged peers. These gaps in language development grow, rather than diminish, as pupils move through school hampering both their educational success and future career prospects.

Voice 21 believes that oracy has been undervalued and overlooked within our schools for too long denying the majority of children and young people opportunities consistently afforded to an advantaged few. It is time for change.

About the role

Voice 21, based in London, but operating across the UK, is now looking to expand its programme team as the organisation moves into an exciting new chapter of growth. We are looking for a dynamic and devoted self-starter, comfortable with leading delivery of our programmes to schools and teachers across the country.

You don't need to be an expert in oracy education yet – we'll help with that. It's essential, however, that you're a skilled and engaging communicator who can show evidence of excellent teaching practice in a primary or secondary school. You should be passionate about relationship building, education and social mobility and have unashamedly high expectations for the quality of the programmes you deliver and impact you achieve.

Your responsibilities will include:

- Delivering professional development to groups of teachers and schools.
- Working with schools to design and implement bespoke improvement plans for their oracy provision.
- Managing and promoting ongoing relationships with the teachers and schools that we work with, and proactively identifying opportunities for new business.
- Providing feedback on our content and processes to enable us to continually improve them in line with school and teacher needs and expectations.
- Interact with the wider oracy education community, including occasionally presenting at events and conferences.
- Contribute to the identification of good practice in oracy, including case studies.
- Work with colleagues across the organisation to provide a high-quality school and teacher experience.
- Identify and carry out other tasks commensurate to the level and spirit of the role as required.

You will love this job if:



- You are passionate about oracy and the potential it has to transform outcomes for children and young people.
- You are excited about supporting other educators to develop their practice.
- You are keen to develop an understanding of the educational picture across the UK by working with teachers and schools nationally.
- You strive to continually learn and develop your craft and support others to do so.
- You enjoy meeting new people, embracing different contexts, challenges and experiences.
- You want to join a fast-paced and fast-growing team with big ambitions, and are prepared to be flexible to help us achieve these.

Your experience:

- You are a qualified classroom teacher (primary or secondary)
- You are passionate about oracy and have used talk to support learning in your classroom.
- You have experience leading CPD at a whole-school level and inspiring teachers to embrace new approaches and ideas.
- You have a knowledge of a range of speaking and listening techniques and contexts for oracy, these could include: debate, dialogic teaching, storytelling, public speaking or communication and language development.

Person specification:

- You are an excellent communicator both when working in a small team and when delivering training to large groups of adults.
- You are flexible, can think on your feet and can bring your own experiences to the work we do.
- You are confident and able to rise to challenges.
- You are highly-organised, proactive and can prioritise and manage a varied workload.
- You are willing to travel nationally on a weekly basis during term time; this will include regular overnight stays.

Terms and conditions:

Salary: £30,000 - £35,000 dependent on experience.

Start date: Ideally August 2019, although we are prepared to be flexible for the right candidate. **All successful candidates will be required to attend a paid induction to be held in London (12th - 16th August).**

How to apply: Please submit a CV and a cover letter outlining your suitability for the role (including your current or most recent salary) by email to careers@voice21.org

Deadline for applications: The final deadline for applications is midday on Monday 8th July 2019.

If you have any questions about these roles or would like to discuss your application, please email Jim Riddiford, Director of Programmes & Operations at jim@voice21.org.