



UNLOCK YOUR TEAM'S SUPERPOWERS WITH WHAT'S MY TEAM MEMBER STYLE

What's My Team Member Style reveals your natural team member style, and how to leverage everyone's strengths for better collaboration, less friction, and improved performance, and more.

WHY TEAM MEMBER STYLES MATTER

Every team member brings a blend of behavioral preferences. Knowing these preferences reduces misunderstandings, boosts morale, and turns individual strengths into team wins.

BETTER PERFORMANCE & RETENTION



Teams that focus on strengths and style awareness achieve 23% higher employee engagement and 72% lower turnover.

BETTER COLLABORATION



Teams that know the styles of their members know how to collaborate and leverage everyone effectively. Employees with at least one collaborative relationship are 43% more likely to remain with their current employer for their career.

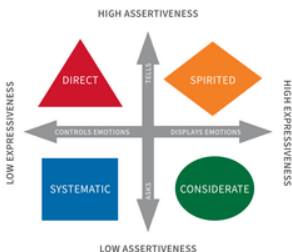
FASTER CONFLICT RESOLUTION



On average, managers spend 20% of their time managing team conflict. The most common form of team conflict is disagreement between two members. When you understand behavioral styles and how to work with each style, you can avoid or resolve the disputes that teams face every day.

THE STYLE MODEL

The research-based HRDQ Style Model is at the heart of *What's My Team Member Style*. The assessment measures participants' levels of assertiveness and expressiveness through their responses reveals their preferences across four distinct styles: Direct, Spirited, Considerate, and Systematic. Participants receive an overview of their style strengths and trouble spots, and learn how to flex their style to work effectively with anyone. It's like a roadmap for better collaboration and performance!



DISCOVER YOUR STYLE TODAY



Don't wait to unlock the benefits of team members' styles. Take *What's My Team Member Style* today to discover your style and learn how to harness it for better performance and high-performing teams.